



MIAMI VALLEY FAIR HOUSING CENTER NEWSLETTER

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SPRING 2016

JIM MCCARTHY, PRESIDENT/CEO

Fair Housing: The Bridge to Equitable Communities

This April marks the 48th anniversary of the passage of the U.S. Fair Housing Law, Title VIII of the Civil Rights Act of 1968, as amended, which enunciated a national policy of Fair Housing without regard to race, color, religion, national origin, sex, familial status, or disability, and encourages fair housing opportunities for all citizens. Join us and the Dayton Area Board of REALTORS® on April 7, 2016 at the Sinclair Conference Center to celebrate this landmark decision.

Workshop and Luncheon Schedule

8:00 a.m.	Workshop registration
8:30 a.m. – 11:30 a.m.	Workshop sessions
11:45 a.m. – 2:00 p.m.	Luncheon, Keynote Presentation and Marie Kindrick Awards

Registration

Registration for the Workshops and Luncheon is available online at www.mvfairhousing.com. Some workshops have limited registrations available, so register early!

See page 2 for a description of the workshops.

Keynote Speaker



Keenya J. Robertson is the Executive Director of Housing Opportunities Project for Excellence, Inc. (HOPE) a 27-year-old private non-profit fair housing organization in Miami, Florida, whose mission is to fight housing discrimination in Miami-Dade and Broward Counties and to promote equal housing opportunities throughout Florida. Since Ms. Robertson became HOPE's leader in January 2007, the agency has recovered approximately \$4 million dollars through its fair housing enforcement efforts.

In addition to working at HOPE, Ms. Robertson is also chair of the board of the National Fair Housing Alliance. She also serves on the South Florida Community Development Coalition's board, the Fair Housing/Fair Lending Litigation Report's advisory board, the City of Miami Gardens Affordable Housing Committee, and the Miami-Dade County Housing Civil Rights Oversight Board.

Prior to her tenure at HOPE, Ms. Robertson was a staff attorney for the Georgia Advocacy Office's Protection and Advocacy for Individual Rights program, and she was the Project Director and Attorney for Metro Fair Housing Services in Atlanta. She is a graduate of Florida State University and the Louisiana State University Law Center.



2016 Golf Outing "fore" Equal Housing Opportunity

The Miami Valley Fair Housing Center will hold its first annual golf outing on Monday, June 20, 2016 at Kitty Hawk Golf Center.

All proceeds support MVFHC's ongoing work in fair housing.

See page 3 for more details.



Fair Housing Month Workshop and Marie Kindrick Award Descriptions

Fair Housing and Disability Awareness

Workshop time: 8:30 a.m. – 11:30 a.m.

This course is approved for 3 hour civil rights continuing education credits by the Ohio Division of Real Estate

“Fair Housing and Disability Awareness” is an interactive class that will teach participants the language of disability through experiencing what some people with disabilities face when trying to buy or rent a home. Nearly half of all fair housing complaints filed in the last several years are based on the protected class of disability. This fair housing workshop for REALTORS® and property management teams is presented by a team of experienced professionals from the Access Center for Independent Living.

In “Fair Housing and Disability Awareness” participants will learn about their fair housing role in assisting people with disabilities who might need reasonable accommodation and modifications in the process of seeking, purchasing or renting and moving into a new home. They will learn about different concepts and levels of accessibility in the design and construction of structural features of a home. Class participants will be divided into teams of five to participate in awareness activities designed to provide insight into the disability experience.

A few of the things participants will experience are: mobilizing with a manual wheelchair and functioning with a mobility/dexterity impairment, in addition to experiential activities that simulate hearing impairment and visual impairment as well as activities designed to raise awareness of cognitive and speech disabilities.

This course is limited to 40 participants.

Fair Housing Trends and Scenarios

Workshop time: 8:30 a.m. – 11:30 a.m.

This course is approved for 3 hour civil rights continuing education credits by the Ohio Division of Real Estate

“Fair Housing Trends and Scenarios” meets the Dayton Area Board of REALTORS® strategic goal to “offer education on current issues.” In the Spring of 2013 HUD published its study called “HOUSING DISCRIMINATION AGAINST RACIAL AND ETHNIC MINORITIES 2012.” This was the fourth national study of its type over 40 years which applied pair-testing methodology in 28 metropolitan areas “to measure the incidence of and forms of discrimination experienced by black, Latino and Asian renters and homebuyers.”

Unfortunately, the study concluded that “white homeseekers are more likely to be favored than minorities. Most important, minority homeseekers are told about and shown fewer homes and apartments than whites.

This seminar will feature a set of pre-recorded “scenarios” depicting normal activity by REALTORS® that can have a discriminatory effect without them being aware that their common practices need to be altered in today’s diverse society. The class will also be given other scenarios that have been “trending” based on protected classes such as sexual orientation, gender, military status and disability to discuss with other REALTORS® in order to exchange ideas about the expanding protected classes and what are the best practices to employ.

Fair Housing Implications for Community-Police Relations

Workshop time: 8:30 a.m. – 10:30 a.m.

This course is approved for 2 hour elective continuing education credits by the Ohio Division of Real Estate

This class examines the factors that resulted in racial unrest in Ferguson, Missouri, and Baltimore, Maryland, to determine whether Dayton could be the next Ferguson or Baltimore. Participants will be presented with Home Mortgage Disclosure Act (HMDA) data, opportunity mapping, and the most recent fair housing impediments study to inform their understanding of Dayton’s housing segregation, violence, and concentrated poverty as well as how affirmatively furthering fair housing can improve community-police relations.



Marie Kindrick was a remarkable woman who for nearly sixty years was committed to working for the rights of those who are under-represented. Born into a wealthy New England family, Kindrick defied convention and expectations and made her life a testament to the kind of work that we honor with these awards. As a REALTOR® in our community, she was a volunteer tutor for the DABR Partners in Education at Ruskin School and also taught English as a second language in Kettering Schools. She served on DABR’s Equal Opportunity Committee from 1992 until her untimely passing in May 1998. Each year we pay tribute to Marie Kindrick and honor her for the inspiration to work for fairness and equity for everyone by honoring a Community Professional, a Community Volunteer, and a REALTOR®.

Inaugural MVFHC Golf Outing “fore” Equal Housing Opportunity

Miami Valley Fair Housing Center will hold its first annual golf outing on Monday, June 20, 2016 at the Kitty Hawk Golf Center, with proceeds going to support MVFHC’s work in fair housing. Please make plans to join us for a fun-filled day of golf, competition, and networking in support of our community.

For over 20 years, MVFHC has been helping people who have faced housing discrimination, who have had predatory loans, and who needed help to repair or rehab their homes. MVFHC has also helped to educate homeseekers of their fair housing responsibilities.

Your participation in this event will help us to establish our brand in the community we serve and will help us to continue to provide education and resources for our partners and constituents.

Not a golfer or looking for other ways to participate? Consider one of the many [Sponsorship Opportunities](#) available. As a sponsor you’ll receive:

- ✔ The opportunity to network with and have exposure to a diverse group of business and organization representatives.
- ✔ Exposure for your company/organization through promotion on our website and online registration site.
- ✔ A special VIP champagne breakfast on the day of the event.

The Early Details (more to come) :

Date: Monday, June 20, 2016
 Time: 9:00 a.m. shotgun start
 Cost: \$95 per person
 Format: 4 person scramble

Cost includes: continental breakfast prior to start, golf cart, prizes for closest-to-the-pin, hole-in-one and winning team, and lunch immediately following golf.



Sponsorship Levels

\$2,500 – Platinum Sponsor
 \$1,500 – Gold Sponsor
 \$750 – Silver Sponsor
 \$1,000 – Photo Booth Sponsor
 \$250 –Hole Sponsor
 \$100 – Cart Sponsor

See page 5 for more details about each Sponsorship Level.

Keep checking our [website](#) ‘fore’ more information!!



1ST ANNUAL GOOD FRIDAY

GREAT FISH FRY!

ALL \$10 MEALS INCLUDE:

FISH OR CHICKEN, 2 SIDES, BREAD, DRINK, AND DESSERT

PRE-ORDERS AVAILABLE AND ENCOURAGED (937) 826-9997

LIMITED DELIVERY SERVICE AVAILABLE FOR ORDERS OF 5 OR MORE

FRIDAY MARCH 25TH

11AM-8PM

VFW POST 5018

4110 FREE PIKE DAYTON, OH 45416

CARRY OUT

OR

HANG OUT AND HAVE FUN!

"BLACK HOMEOWNERSHIP MATTERS"




14th Annual Celebrating Life and Health Fair

The Celebrating Life & Health Fair is the area’s largest health-related event and offers attendees a wide array of free services and support services to at-need populations to ensure their good health and identify potential risk-factors. It is provided by the [Levin Family Foundation](#) and hosted at the Sinclair Community College Ponitz Center.

Every attendee gets a free healthy meal, a chance to win prizes, along with family entertainment and live music for all ages.

The event is free and open to everyone, regardless of sex, age, race, religion, or socio-economic status. Tickets can be received in advance or at the door. Although the event is free, tickets are required.

- * Saturday, April 16, 2016
- * 10 a.m. to 3 p.m.
- * Sinclair Community College Building 12, 444 W. Third Street



Is Your Company Anticipating Construction of New Units?

HUD Gives Guidance on Mandatory Design and Construction Features

New guidance on accessibility, design and construction of multi-family housing was released in April 2013 by the U.S. Department of Housing and Urban Development (HUD) and the Department of Justice (DOJ). A 2013 press release by HUD stated: “The new guidance is designed to assist design professionals, developers and builders in understanding and meeting their obligations and to assist persons with disabilities in understanding their rights regarding the “design and construction” requirements of the federal Fair Housing Act.”

In order to assist contractors, builders, owners of multi-family units, HUD has developed a program called Fair Housing Accessibility FIRST, an initiative designed to promote compliance with the Fair Housing Act design and construction requirements. The program offers comprehensive and detailed instruction programs, useful online web resources, and a toll-free information line for technical guidance and support.

Also, Fair Housing Accessibility FIRST gives free program trainings. In 2016, as in recent years, there will be 10 training events across the country from April 2016 to July 2016. The closest training for firms located in Ohio, West Virginia, Kentucky and Indiana will be in Cincinnati in either May or June 2016. MVFHC will be a co-sponsor of the event and will post the exact date and location of the training on our website (www.mvfairhousing.com), as soon as the event logistics are determined.

This training will not only provide an overview of the design and construction requirements of the FHA but also components covering disability rights and the provisions of reasonable accommodation and reasonable modification. In addition to architects, plan examiners, building inspectors, contractors and developers, owners and staff of multi-family housing are encouraged to attend. This will be a great training for leasing agents, service techs and property managers of multi-family housing.

The other nine trainings are located strategically across the country for easy access. Go to this website to see the location, the exact date of the training and how to register: <http://www.fairhousingfirst.org/>.

This article was developed from HUD materials by John Zimmerman of the Miami Valley Fair Housing Center.

**Join the Fair Housing Center today.
We can overcome with your help!**

Most contributions to MVFHC are tax deductible.
Check with your tax professional.

Name _____

Company/Organization (if applicable) _____

Address _____

City _____ State _____ Zip _____

Phone _____

Email address _____

Individual Annual Memberships

Senior/Student \$20.00

Individual \$50.00

Family \$100.00

Silver Life Membership \$500.00

Gold Life Membership \$1,000.00

General Donation \$ _____

Organizational Annual Memberships
(based on organizations annual budget)

Non-Profit \$100.00

\$100,000 to \$300,000 \$100.00

\$301,000 to \$500,000 \$200.00

\$501,000 to \$700,000 \$300.00

\$701,000 to \$1,000,000 \$400.00

Over \$1,000,000 \$500.00

New Member Renewal

Make checks payable to:
Miami Valley Fair Housing Center, Inc.

**MIAMI VALLEY
FAIR HOUSING**

505 Riverside Drive
Dayton, OH 45405-4619
937-223-6035 www.mvfairhousing.com

McCarthy appointed to the Board of Trustees of the Montgomery County Board of Developmental Disabilities Services

The Fair Housing Center’s President/CEO Jim McCarthy was recently appointed by Chief Judge Alice McCollum of the Montgomery County Probate Court to serve on the Board of Trustees of the [Montgomery County Board of Developmental Disabilities Services](http://www.mcbdds.org) (MCBDDS). His four-year term began on January 1, 2016, and expires December 31, 2019.

McCarthy, who has led the Miami Valley Fair Housing Center since January of 1998, is the immediate past chair of the National Fair Housing Alliance in Washington, D.C., and a member of the Consumer Advisory Board of the Consumer Financial Protection Bureau. He is well versed in issues associated with housing equality, accessibility, accessible design, fair lending, mortgage lending and counseling, and sales and homeowners’ insurance investigations, and coordinated National Housing Discrimination Studies in 1989 and 2000 for the U.S.

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McCarthy Appointed to MCBDDS

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Department of Housing & Urban Development in what was the Dayton/Springfield Metropolitan Statistical Area (MSA).

McCarthy served eight years on the Board of Trustees of Miami Valley In-Ovations (MVIO), a nonprofit housing corporation that develops safe, affordable and accessible housing for individuals with developmental disabilities through a contract with MCBDDS. He also serves as a certified instructor in civil rights curriculum for the Ohio Department of Commerce Division of Real Estate and Professional Licensing.

“Jim will be a valuable addition to MCBDDS, as he brings a wealth of knowledge about housing, accessibility and civil rights issues,” said William Linesch, Board president. “His experiences in the housing arena, including his service on the Miami Valley In-Ovations Board, will be an asset to our leadership and the people the Board serves.”

The Montgomery County Board of Developmental Disabilities Services serves children and adults with intellectual and developmental disabilities, most of whom require comprehensive, life-long services. The agency provides critical support for individuals to live, learn, work and participate in their community, and also supports families who care for individuals with disabilities.

MVFHC Golf Outing Sponsorship Levels

PLATINUM SPONSORS – \$2,500

- ✓ Recognition as a Platinum Sponsor for the 2016 Golf Tournament
- ✓ Logo signage at registration table and luncheon
- ✓ Four free admissions to champagne VIP breakfast
- ✓ Tricky-Tray prize auction sponsor—prizes awarded in your Company’s name
- ✓ One (1) foursome in tournament (including fees and carts)
- ✓ Full page color ad in tournament program (8” height x 5” width)
- ✓ Prominent logo placement on golf registration site and all promotional materials
- ✓ Link to organization/company website from MVFHC’s website and registration page
- ✓ Opportunity to provide logo branded gift bags for all golfers
- ✓ Table and two chairs at a designated hole for networking with golfers

GOLD SPONSORS – \$1,500

- ✓ Recognition as a Gold Sponsor for the 2016 Golf Tournament
- ✓ Logo signage at registration table and luncheon
- ✓ Four free admissions to champagne VIP breakfast
- ✓ Tricky-Tray prize auction sponsor—prizes awarded in your Company’s name
- ✓ One (1) foursome in tournament (including fees and carts)
- ✓ One half (1/2) page color ad in tournament program (4” height x 2.5” width)
- ✓ Logo placement on golf registration site and all promotional materials
- ✓ Link to organization/company website from MVFHC’s website and registration page
- ✓ Opportunity to include logo branded gift item for inclusion in gift bag for all golfers
- ✓ Table and two chairs at a designated hole for networking with golfers

SILVER SPONSORS – \$750

- ✓ Recognition as a Silver Sponsor for the 2016 Golf Tournament
- ✓ Two free admissions to champagne VIP breakfast
- ✓ One (1) twosome in tournament (including fees and cart)
- ✓ Color logo included in the tournament program
- ✓ Logo placement on golf registration site and all promotional materials
- ✓ Text listing golf registration site and all promotional materials
- ✓ Opportunity to include logo branded gift item for inclusion in gift bag for all golfers
- ✓ Table and two chairs at a designated hole for networking with golfers

OTHER SPONSORSHIP OPPORTUNITIES

Photo Booth Sponsor – \$1,000 (only one available)

- ✓ Includes event recognition as Photo Booth Sponsor, logo signage on photo pick-up table at luncheon, company/organization name listing on registration site, opportunity to display company information/promotional materials at photo pick-up table.

Hole Sponsor – \$250

- ✓ Includes Tee sign at designated hole, logo signage at event and verbal recognition at luncheon.

Cart Sponsor – \$100 per cart

- ✓ Includes signage on cart, listing as sponsor at event.



Need Continuing Education Credits? Sign up for a Webinar!

Miami Valley Fair Housing, in partnership with the [Greater Dayton Apartment Association](#) will offer one-hour fair housing webinars featuring MVFHC vice president John Zimmerman. Each class qualifies for Continuing Education Credit (CEC) from the National Apartment Association.

The cost of each webinar is \$10, payable via PayPal once you have registered online. To register click on the appropriate webinar.

- 2016 Webinars -

- March 10 [Fair Housing Tips for Welcoming Immigrants](#)
- May 12 [Fair Housing Tips on Welcoming Service Animals](#)
- July 14 [Fair Housing and Reasonable Accommodations](#)
- September 8 [Fair Housing Tips on Welcoming Families with Children](#)
- November 10 [Fair Housing and Screening Applicants](#)

The Video Corner



Fighting Housing Discrimination

The HUDchannel on YouTube.com has several educational videos. Here is one from December 2015 that tells the story of how one family experienced housing discrimination, their process of filing a complaint and the final outcome.

Visit the [HUDchannel](#) on YouTube.com for more housing related videos.



- March 25 Greater Dayton Realist Fish Fry, 11 a.m. to 8 p.m. at VFW Post 5018, 4110 Free Pike
- April 7 [Fair Housing Month Celebration](#)
- April 16 [Celebrating Life and Health](#) at Sinclair Conference Center from 10 a.m. to 3 p.m.
- June 20 1st Annual MVFHC Golf Outing, 9 a.m. shotgun start
- August 20 12th Annual Waikiki Party

MVFHC Mission Statement

The mission of the Miami Valley Fair Housing Center (MVFHC) is to eliminate housing discrimination and ensure equal housing opportunity for all people in our region.

Specifically, the Miami Valley Fair Housing Center seeks to eliminate housing discrimination against all persons because of race, color, religion, national origin, sex, disability, familial status, or any other characteristic protected under state or local laws. In furthering this goal, MVFHC engages in activities designed to encourage fair housing practices through educational efforts; assists person who believe they have been victims of housing discrimination; identifies barriers to fair housing in order to help counteract and eliminate discriminatory housing practices; works with elected and government representatives to protect and improve fair housing laws; and takes all appropriate and necessary action to ensure that fair housing laws are properly and fairly enforced throughout the Miami Valley.

MVFHC Vision Statement

The Miami Valley Fair Housing Center recognizes the importance of "home" as a component of the American dream. We envision a country free of housing discrimination where every individual, group and community enjoys equal housing opportunity and access in a bias-free and open housing market. We envision a country where integrated neighborhoods are the norm, and private and public sectors guarantee civil rights in an open and barrier-free community committed to healing the history of discrimination in America.

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Visit us on online

www.mvfairhousing.com  



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